



# INTERNATIONAL ASSOCIATION OF HEAT & FROST INSULATORS & ALLIED WORKERS

17

CHICAGO

ILLINOIS

Local No. \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_

Address 18520 Spring Creek Dr., Ste. U, Tinley Park, IL 60477 708 468-8000

April 21, 2020

To Local 17 Members

At this time, I am suspending our May 1<sup>st</sup>, 2020 Union Meeting. In agreement with all of our Full Time Officers we feel this is the best way to move forward and deal with the possibility of spreading the Coronavirus. Based on our best understanding of the current situation regarding the COVID 19 Pandemic it is unlikely that Illinois will be allowing a complete return to "Normal Business" by May 1<sup>st</sup>, 2020. If there is a change in the way Illinois handles the Shelter in Place Order that allows us to hold a union meeting, we will make the needed notification to our membership.

The election of our Benefit Funds Trustees will remain on hold at this time. General President McCourt and the International's General Executive Board (GEB) have told all Local Unions that any local union election will be postponed until the General Executive Board feels that they can be conducted SAFELY. When we receive such notice, we will make all the proper notifications as required under current law in order to hold the required nominations and any subsequent election that may be needed. At this time Local 17 President Jim McManus has appointed current trustees benefit fund trustees Tom McGrath and Bob Flynn to continue in their positions after their current terms expire May 31<sup>st</sup>, 2020 until an election such time as an election can be held.

Next, we need to deal with the Ratification of the Collective Bargaining Agreement (CBA) that we are negotiating with the Illinois Regional Contractors Association (IRIC). Our current CBA expires May 31<sup>st</sup>, 2020. In the letter we received from General President McCourt, he and the GEB have made a ruling once again due to the COVID 19 issues we face. They have told us that since union meetings cannot be held due to prohibitions on gatherings of groups that exceed 10 people that the Local Union Executive Board may vote in order to ratify a new CBA. They have also ruled that the Local Union Executive Board may vote on the proposed distribution of Wage Increase to a Local Union's wage and benefit allocation.

These changes are being made so that Local Unions can meet the legal requirements we must adhere to while dealing with the ongoing issues with COVID 19 put in place.

William Mangin

Business Manager

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